

Join our team!

WY IDVA Partnership

Child Focused Courts

Senior Child Focused Court IDVA

Bradford

About the West Yorkshire Partnership - Child Focused Courts

The West Yorkshire Child Focused Courts Partnership (WYCFC) was initially a 12-month programme, following a successful pilot and the success of the programme in other areas across the UK. West Yorkshire is the largest area where the model is used, involving multiple court sites and local authorities.

Led by Staying Put, WYCFC is a collaboration between 5 exceptional domestic abuse services in the area; Leeds Domestic Violence Service, represented by Behind Closed Doors, WomenCentre, Pennine Domestic Abuse Partnership and Wakefield Domestic Abuse Service.

The WYCFC will deliver a Family Court IDVA service for individuals, families and children going through the Family Court process. The progammes aims to improve the court experience and outcomes for children and families by centring the voice of the child, by bringing all agencies involved in family justice together in a resolution-focussed way and providing an enhanced array of support for those who have experienced domestic abuse.

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Key Aims of the Child Focused Court Model

- Improved user experience -
  by centring the voice of the child in the proceedings in a Child Impact Report and improved support for victims and children of domestic abuse.
- Improved the co-ordination between agencies -
  enhanced risk assessment and greater co-ordination.
- Efficiencies in the court process -
  court appointed Case Progression Officers will help to prepare parties for the court process and track compliance and hearings.
- Reduction of re-traumatisation of victims -
  improved risk assessment and greater use of IDVAs as well as fewer hearings, means a reduction in the number of times victims must tell their stories, reducing re-traumatisation.
- Reduction in returning cases -
  improved understanding of cases leading to more sustainable court orders.

The Partners - Staying Put

Staying Put have over 25 years' experience of providing support to men, women and children who are survivors of domestic abuse & sexual violence in the Bradford area, we put our clients at the heart of what we do and are continually striving to make the survivors experience the very best it can be whilst accessing our services.

Our team of committed and dedicated colleagues work with passion and integrity to deliver a holistic package of integrated support in our fast-changing environment.

Staying Put are part of an exciting and innovative, multi-agency partnership working together with Family Action and WomenCentre, to develop a 'one system approach' to families affected by domestic abuse and sexual violence.

We are proud to provide vital support and services to men, women and children of Bradford who are survivors of domestic abuse and sexual violence. We help people have better lives.

The Partners - Leeds Domestic Violence Service

Leeds Domestic Violence Service (LDVS) is a consortium of three experienced and specialist organisations: Leeds Women's Aid (LWA), Behind Closed Doors (BCD) and Women's Health Matters (WHM) commissioned by the local authority to deliver support to anyone in Leeds affected by domestic violence and abuse.

This partnership will be delivered by BCD, who have close to 80 years' experience of providing a range of services and advocacy to victims-survivors, including support navigating complex family and criminal court proceedings.

We're excited to now be representing the West Yorkshire Child Focused Courts Partnership in Leeds' family courts.

The Partners - WomenCentre

WomenCentre is a charitable, values-based, organisation that has been working in West Yorkshire for 40 years. We work operationally in three areas Bradford, Calderdale and Kirklees as well as influencing local, regional and national agendas.

Partnership working is key to our approach enabling us to focus on women and girls to ensure that they feel safe, and their voices are heard, so that they can thrive. We offer trauma informed women-centred services to women and girls focussing on prevention, intervention, recovery and empowerment.

Calderdale Staying Safe where our CFC IDVAs are based is our specialist domestic abuse support service. This service has provided free and confidential support for 25+ years. We believe that everyone has the right to live a life free form DA and to this end we will be working with services across Calderdale and West Yorkshire as part of the Child Focused Courts Partnership to promote the best outcomes for families.

The Partners - Pennine Domestic Abuse Partnership (Pdap)

Pdap believes everyone has the right to live their life free from abuse.
We offer safe, effective and high quality support to all victims of domestic abuse regardless of their gender, sexuality, ethnicity, age, disabilities, background, or circumstances. We will work hard to provide support at the client's own pace, walking alongside victims, survivors and their children, empowering them to access the support they need to be safe and recover from the impact of abuse.

What we Do - We offer support to anyone over the age of 16, who has experienced or is experiencing domestic abuse. This includes victims of coercive control, 'honour'-based violence, forced marriage, and female genital mutilation. We offer a range of bespoke packages of support to help you to live safely and to move on from abuse. The packages of support are tailored around you and the support needs you have identified.

Pdap delivers nationally accredited, quality marked specialist domestic abuse support services across Kirklees working within a coordinated partnership response to victims of domestic abuse as part of the local area multi-agency strategy to tackling domestic abuse.

Pdap is the largest specialist domestic abuse charity in Kirklees providing innovative and responsive support services to anyone affected by or escaping domestic abuse.

The Partners - Wakefield Domestic Abuse Service

The Wakefield Safer Together Partnership consists of key partners, delivery services and survivor voice, which brings together a joined-up approach to commission and deliver services to prevent domestic abuse, protect victim-survivors and provide support.

The Wakefield Domestic Abuse Service (WDDAS) is delivered by Wakefield Council.

Please see our attached Domestic Abuse Strategy 2022-2027 for more information regarding the approach in Wakefield.

About the role

As a Senior CFC IDVA, you will play a vital role in supporting survivors of domestic abuse and their families as they navigate the family court process. You will provide trauma-informed assessment, risk management, safety planning, and advocacy to adults, children, and young people affected by domestic abuse.

You will undertake specialist domestic abuse and safeguarding assessments, contribute to court reports, and work closely with partner agencies to promote the safety and wellbeing of families while ensuring the voice of the child remains central to all interventions.

As a senior member of the team, you will also provide operational support to the Team Leader by coordinating duty and court-tracking systems, overseeing volunteers, supporting staff induction and training, contributing to quality assurance and case file audits, and deputising for the Team Leader when required.

This is an opportunity to make a meaningful difference by delivering high-quality, survivor-centred support and helping to shape best practice across the service.

Full time, Monday to Friday 9am to 5pm, £30,900 per annum. Initially fixed term until 31st March 2027, with possible extension. Based in Bradford but travel expected around West Yorkshire.

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About you

You will be a passionate, empathetic and skilled professional who is committed to making a difference in the lives of survivors of domestic abuse and their families.

Whether through an IDVA qualification, relevant professional training or significant experience, you bring the skills and confidence to assess risk, develop safety plans, provide effective advocacy, and support survivors through complex family court proceedings, whilst always ensuring their voices, choices and safety remain at the heart of your work.

Compassionate and non-judgemental, you have the skills to build trusting relationships while working confidently with partner agencies to achieve positive outcomes. You are an excellent communicator, able to write high-quality reports, manage challenging situations calmly, and make sound safeguarding decisions.

We are looking for someone who is resilient, organised and solution-focused, with the ability to manage competing priorities and work both independently and as part of a team. You will be proficient using case management systems, Microsoft Office applications and AI tools to support effective service delivery.

Most importantly, you will share our values, champion equality and diversity, and be passionate about empowering survivors to achieve safer futures for themselves and their families.

Female only - Due to the nature of this role we will be considering female applicants only in accordance with the provisions of the Occupational Requirement (Equality Act 2010, Schedule 9)

How to Apply

This is an exciting opportunity to be part of a great partnership and develop services for the future. If you are interested in reading more about this role and for details of how to apply please visit https://stayingput.org.uk/about-us/work-for-us/

All applications will be processed by Staying Put so please return completed application forms to **sprecruitment@stayingput.org.uk**

Contacts

For an informal chat about the role and partnership please contact; Saiqa Hussain, Team Leader, at saiqa@stayingput.org.uk

Closing date: 5pm Thursday 3rd December 2026
Interview date: w/c 7th December

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