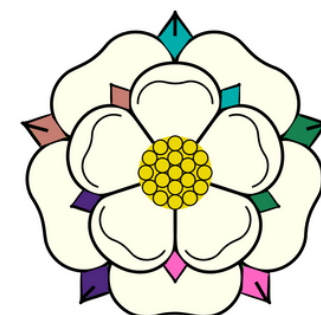


Join
our
team!



West Yorkshire
Pathfinder Partnership

Family Court Team Leader

About the West Yorkshire Pathfinder Partnership



The West Yorkshire Pathfinder Partnership (WYPP) is initially a 12-month pilot programme, launched following the success of the programme in other areas across the UK. West Yorkshire is the largest area to test the model, involving multiple court sites and local authorities.

Led by Staying Put, WYPP is a collaboration between 5 exceptional domestic abuse services in the area; Leeds Domestic Violence Service, represented by Leeds Women's Aid and Behind Closed Doors, WomenCentre, Pennine Domestic Abuse Partnership and Wakefield Domestic Abuse Service.

The WYPP will deliver a Family Court IDVA service for individuals, families and children going through the Family Court process. Pathfinder aims to improve the court experience and outcomes for children and families by centring the voice of the child, by bringing all agencies involved in family justice together in a resolution-focussed way and providing an enhanced array of support for those who have experienced domestic abuse.

Key Aims of the Pathfinder Model

- Improved user experience –
by centring the voice of the child in the proceedings in a Child Impact Report and improved support for victims and children of domestic abuse.
- Improved the co-ordination between agencies –
enhanced risk assessment and greater co-ordination.
- Efficiencies in the court process –
court appointed Case Progression Officers will help to prepare parties for the court process and track compliance and hearings.
- Reduction of re-traumatisation of victims –
improved risk assessment and greater use of IDVAs as well as fewer hearings, means a reduction in the number of times victims must tell their stories, reducing re-traumatisation.
- Reduction in returning cases –
improved understanding of cases leading to more sustainable court orders.

The Partners – Staying Put

Staying Put have over 23 years' experience of providing support to men, women and children who are survivors of domestic abuse & sexual violence in the Bradford area, we put our clients at the heart of what we do and are continually striving to make the survivors experience the very best it can be whilst accessing our services.

Our team of committed and dedicated colleagues work with passion and integrity to deliver a holistic package of integrated support in our fast-changing environment.

Staying Put are part of an exciting and innovative, multi-agency partnership working together with Family Action and WomenCentre, to develop a 'one system approach' to families affected by domestic abuse and sexual violence.

We are proud to provide vital support and services to men, women and children of Bradford who are survivors of domestic abuse and sexual violence. We help people have better lives.

The Partners – Leeds Domestic Violence Service

Leeds Domestic Violence Service (LDVS) is a consortium of three experienced and specialist organisations: Leeds Women's Aid (LWA), Behind Closed Doors (BCD) and Women's Health Matters (WHM) commissioned by the local authority to deliver support to anyone in Leeds affected by domestic violence and abuse.

This partnership will be delivered by LWA and BCD, who have close to 80 years' experience of providing a range of services and advocacy to victims-survivors, including support navigating complex family and criminal court proceedings.

We're excited to now be representing the West Yorkshire Pathfinder Partnership in Leeds' family courts.

For more information about the role or employing organisations, please contact Behind Closed Doors on info@behind-closed-doors.org.uk

The Partners – WomenCentre

WomenCentre is a charitable, values-based, organisation that has been working in West Yorkshire for 40 years. We work operationally in three areas Bradford, Calderdale and Kirklees as well as influencing local, regional and national agendas.

Partnership working is key to our approach enabling us to focus on women and girls to ensure that they feel safe, and their voices are heard, so that they can thrive. We offer trauma informed women-centred services to women and girls focussing on prevention, intervention, recovery and empowerment.

Calderdale Staying Safe where the West Yorkshire Pathfinder Project Court IDVA post will be based is our specialist domestic abuse support service. This service has provided free and confidential support for 25+ years. We believe that everyone has the right to live a life free from DA and to this end we will be working with services across Calderdale and West Yorkshire as part of the WY Pathfinder to promote the best outcomes for families.

For more Information about the Calderdale post please contact

Amanda Shaw amanda.shaw@womencentre.org.uk

01422 323339

Mobile: 07538973794

www.calderdalestayingSAFE.org.uk

The Partners – Pennine Domestic Abuse Partnership (Pdap)

Pdap believes everyone has the right to live their life free from abuse.

We offer safe, effective and high quality support to all victims of domestic abuse regardless of their gender, sexuality, ethnicity, age, disabilities, background, or circumstances. We will work hard to provide support at the client's own pace, walking alongside victims, survivors and their children, empowering them to access the support they need to be safe and recover from the impact of abuse.

What we Do – We offer support to anyone over the age of 16, who has experienced or is experiencing domestic abuse. This includes victims of coercive control, 'honour'-based violence, forced marriage, and female genital mutilation. We offer a range of bespoke packages of support to help you to live safely and to move on from abuse. The packages of support are tailored around you and the support needs you have identified.

Pdap delivers nationally accredited, quality marked specialist domestic abuse support services across Kirklees working within a coordinated partnership response to victims of domestic abuse as part of the local area multi-agency strategy to tackling domestic abuse.

Pdap is the largest specialist domestic abuse charity in Kirklees providing innovative and responsive support services to anyone affected by or escaping domestic abuse. We are seeking compassionate, determined individuals to join our committed teams.

Contact admin@pdap.co.uk

The Partners – Wakefield Domestic Abuse Service

The Wakefield Safer Together Partnership consists of key partners, delivery services and survivor voice, which brings together a joined-up approach to commission and deliver services to prevent domestic abuse, protect victim-survivors and provide support.

The Wakefield Domestic Abuse Service (WDDAS) is delivered by Wakefield Council.

Please see our attached [Domestic Abuse Strategy 2022-2027](#) for more information regarding the approach in Wakefield.

About the role

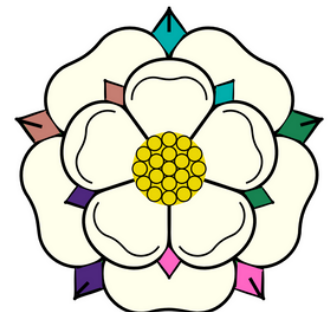
The role of the Family Court Team Leader will be responsible for co-ordinating and managing the delivery of a high-quality and effective Family Court IDVA Service to domestic abuse survivors and their children. The role will be based in Bradford at Staying Put, but travel across West Yorkshire will be required.

To ensure the effectiveness of the service, the role will work collaboratively with external partners, including the Courts, CAFCASS, local authorities and Children's Social Care.

As Team Leader this role will also have responsibility for the day-to-day line management of the Family Court IDVA team, including case management, performance monitoring and providing 1-1 support.

The role is initially a 12-month contract with the possibility of extension, depending on positive outcomes of the pilot.

Full-time, 37.5 hours, Monday to Friday, 9am to 5pm.
Salary £32,960 per annum



West Yorkshire
Pathfinder Partnership

About you

Our ideal candidate will be organised, process driven and able to work with strong attention to detail as well as having proven experience of managing and motivating a team.

We are looking for someone who has substantial experience of partnership working with the ability to build and maintain positive working relationships. This role will suit someone who has a good understanding of violence against women and girls and who has knowledge of safeguarding practice and procedures.

We are looking for someone who possesses tact, diplomacy and negotiation skills. A fantastic communicator and someone who can prioritise and problem solve effectively, whilst being resilient under pressure.

Our ideal candidate will be able to produce practical but creative solutions to issues and be empathic and non-judgemental in their approach.

We are looking for candidates who are able to work with initiative, have a high level of self motivation with a "can-do" attitude but who can recognise, work with and develop the strengths within a team.

The role will suit someone who is confident at presenting information in a variety of different settings, for example, court or formal training.

Female only - Due to the nature of this role we will be considering female applicants only in accordance with the provisions of the Occupational Requirement (Equality Act 2010, Schedule 9)

Benefits

There are huge benefits to joining a Staying Put

We offer a competitive salary of £32,960 per annum and an extensive benefits package.

We want to be a great place to work so have attractive benefits;

- 30 days annual leave, plus 8 bank holidays (pro rata)
- Employee Assistance Programme
- Flexibility & hybrid working where possible
- Enhanced maternity pay after 1 year
- Annual staff survey
- Workplace pension
- Healthcare plan after probation
- Employee discount & wellbeing platform
- Being part of a friendly, supportive team
- Living Wage employer
- We work with Mindful Work Practices
- Free on-site parking at most sites
- Welfare and wellbeing policies
- Being part of an inclusive & diverse organisation

Be part of an organisation that makes a difference every day. Join us on our mission to hear the voices of survivors, believe in them and act to protect them.

How to Apply

This is an exciting opportunity to be part of a great partnership and develop services for the future. If you are interested in reading more about this role and for details of how to apply please visit <https://stayingput.org.uk/about-us/work-for-us/>

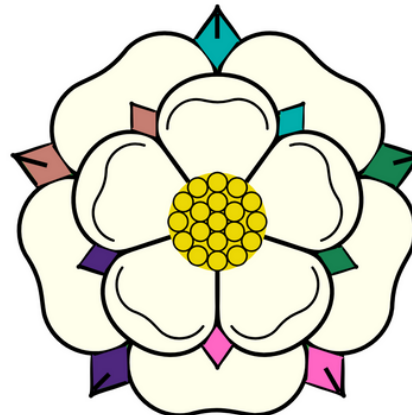
All applications will be processed by Staying Put so please return completed application forms to **sprecruitment@stayingput.org.uk**

If you wish to have an informal chat about the role please contact Anita Pluckwell, Head of Operations & Client Care 07385 381263 or anita@stayingput.org.uk

Closing date: 5pm Tuesday 22nd April 2025

Shortlisting date: Thursday 24th April 2025

Interview date: Across the Partnership on Friday 2nd May 2025



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